

## DESCRIPTION OF A STUDY COURSE – SYLLABUS

Title of a course	Commercial and Entrepreneurial Law				
Head of course	PhD Sandra Debeljak, Lecturer				
Study programme	Professional undergraduate study Entrepreneurship				
Status of a course	Obligatory				
Year of study	1.	Semester	I.	ECTS credits	4
Teaching plan (L + E + S+ Pr)	(2+0+1+0)				
Goals of a course					
To familiarize students with the general legal terms (the legal system, organization of state authority, EU law and other basic legal terms) in order to facilitate understanding of commercial and labour law institutions as well as application of relevant legislative rules. Gaining knowledge about sources of commercial law and basic concepts of commercial law and corporate law. Introduction to commercial entities and their characteristics with the aim of understanding their establishment, organizational structure and operations. Acquisition of basic knowledge about types, conclusion and termination of commercial agreements and introduction to the field of commercial contract law. Acquiring knowledge about basic principles of labour law, especially in relation to the characteristics of individual employment, and in order to understand the practical implementation of applicable legal rules of Croatian labour law.					
Conditions for enrolling course					
No conditions.					
Learning outcomes on a level of a study programme which includes course					
Outcome 2: Apply professional knowledge and skills in business operations and in upgrading an existing business entity or in establishing a new one. Outcome 5: Design and substantiate an entrepreneurial idea through a business plan. Outcome 8: Identify and analyse different organizational solutions in business processes. Outcome 9: Analyse the needs and manners of acquiring, using and developing the resources of a business entity. Outcome 12: Substantiate opinions in business communication with different stakeholders in Croatian and foreign language. Outcome 13: Identify different business risks and their impact on the business process.					
Expected learning outcomes on a level of a course					
1. Distinguish general legal concepts (legal system, structure of government, EU law and other basic legal concepts). 2. Define the term, sources and entities of commercial law, as well as general terms of status commercial law. 3. Describe partnerships and for-profit companies, their characteristics, establishment, organization and termination. 4. Define commercial contract law and distinguish types of commercial contracts. 5. Define labour law terms and concepts.					
Content of a course					
Law, legal norms, legal institutes, branches of law, organisation of government, legal acts, the EU law. Concept of commercial law. Sources of commercial law. Legal subjects in commercial law. Trade association as legal entity. Company, field of business and headquarters of trade association. Representation of trade association. Court register. Characteristics, establishment and operations of individual people's society and society of capital. Public commercial society. Command society. Economic interest society. Limited society. Public limited society. Commercial contract law. Introduction, principles, subjects, occurrence of obligations. Contract agreement. Means for strengthening contracts. Contract's termination. Characteristics of specific sorts of contract. Sources.					

Principles. Work relationship. Job contract. Work conditions, working hours, pauses, leaves, payments, payment's refunds and other relevant questions in individual work relationships. Job safety, safety of specific sensitive categories of employees. Work contract termination. Collective work relationships and other relevant questions in work law.

<b>Teaching modes</b>	<input checked="" type="checkbox"/> lectures <input type="checkbox"/> auditory exercises <input checked="" type="checkbox"/> seminars and workshops <input type="checkbox"/> distance learning <input type="checkbox"/> field classes	<input checked="" type="checkbox"/> individual assignments <input type="checkbox"/> multimedia and network <input type="checkbox"/> laboratory <input type="checkbox"/> supervisor's work <input type="checkbox"/> other _____
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**Comments**

### Students' obligations

Achieve obligations prescribed by the Rulebook on study and Regulation on the assessment of students

### Grading, evaluation and monitoring of students' work continuously during lectures and exams

Grading is based upon evaluation of course's learning outcomes' adoption. Grading is performed continuously during lectures and/or during exam, in compliance with the provisions of Regulation on the assessment of students.

#### Continuous check-up:

Outcomes	Pre-exam I	Pre-exam 2	Seminar work	Assignment	Threshold	Max
Outcome 1	14%			4%	9%	18%
Outcome 2	14%			4%	9%	18%
Outcome 3	14%		10%		12%	24%
Outcome 4		14%		4%	9%	18%
Outcome 5		14%		8%	11%	22%
Percentage of ECTS	1,7	1,10	0,4	0,8		
Total	42%	28%	10%	20%	50%	100%

A student has passed the exam if he has acquired a percentage of credits for each learning outcome higher or equal to defined threshold.

#### Exam term:

Outcomes	Written exam	Oral exam	Max
Outcome 1	14%	4%	18%
Outcome 2	14%	4%	18%
Outcome 3	18%	6%	24%
Outcome 4	14%	4%	18%
Outcome 5	16%	6%	22%
Percentage of ECTS	3,0	1,0	
Total	76%	24%	100 %

A student has passed the exam if he has acquired a percentage of credits for each learning outcome higher or equal to defined threshold.

#### Grading:

A student has passed the exam if he has acquired at least 50% of anticipated credits of a specific learning outcome.

If a student has passed learning outcomes of all courses, the accomplished credits (percentages) of all passed learning outcomes are being added, while the final grade is defined upon following table:

Range of credits (percentages)	Numerical grade	ECTS grade
90,00 – 100,00	Excellent (5)	A
75,00 – 89,99	Very good (4)	B
60,00 – 74,99	Good (3)	C
50,00 – 59,99	Sufficient (2)	D

	0,00 – 49,99	Insufficient (1)	F
<b>Obligatory literature</b>			
<ol style="list-style-type: none"> <li>1. Horak, H. et. al., Uvod u trgovačko pravo, Sveučilište u Zagrebu, Ekonomski fakultet, Zagreb, 2016.</li> <li>2. Frntić, F. et. al., Detaljni komentar Zakona o radu, dopunjeno i izmijenjeno izd., Rosip d.o.o., Zagreb, 2017.</li> <li>3. Zakon o trgovačkim društvima, NN br. 111/93., 34/99., 52/00. (Odluka USRH), 118/03., 107/07., 146/08., 137/09.,</li> <li>4. 125/11. (Kazneni zakon, v. čl. 381.), 152/11.(pročišćeni tekst), 111/12., 68/13., 110/15., 40/19.</li> <li>5. Zakon o obveznim odnosima, NN br. 35/05., 41/08., 125/11. (Zakon o rokovima ispunjenja novčanih obveza, v. čl. 9.), 78/15., 29/18.</li> <li>6. Zakon o radu, NN br. 93/14., 127/17.</li> <li>7. Materials from the lecture courses on the Elearning platform <a href="https://moodle.srce.hr/2019-2020/">https://moodle.srce.hr/2019-2020/</a> )</li> </ol>			
<b>Additional literature</b>			
<ol style="list-style-type: none"> <li>1. Petrović S., Ceronja, P., Osnove prava društava, 8. izmijenjeno i dopunjeno izd., Pravni fakultet u Zagrebu, Zagreb, 2018.</li> <li>2. Gorenc, V., Ugovorno trgovačko pravo, Visoka škola za poslovanje i upravljanje s pravom javnosti „Baltazar Adam</li> </ol>			

